

## **Strategic Planning Update - December 23, 2011**

The **High Performance Culture** Task Team will conduct the employee survey January 17<sup>th</sup> – 30<sup>th</sup>. All employees, including Personal Assistants who work at least 75%, will be given a number to ensure that the surveys are anonymous, but that the participation rate is high. Kiosks will be set up so that people who do not have easy access to a computer may conveniently participate. There will be extra computers available on the days employees come to pick up their W-2 forms. After the survey results have been tabulated, the HPC Task Team will host a “Community Café” in March to engage employees in developing strategies for the future.

The **Future Funding Task Team** helped Enable compose answers to the OPWDD “Request for Information” for the 1115 Waiver. Onondaga County is scheduled to move into mandatory Managed Long Term Care in December 2012.

The **Autism Spectrum Services Task Team** and the **Senior Services Task Team** began working toward their goals.

Recommendations from the **Financial Analysis Task Team** were incorporated into the agency Budget for 2012, which was approved by the Board of Directors in December.

The **Public Relations/Marketing/Brand Identity/Fundraising Task Team** recommended the addition of a full-time development professional; interviews were conducted and a new Development Director will begin in January. Enable is also launching a new event. *Anything that Rolls* will take place July 22, 2012.

The **Aquatics Analysis** Task will have their first meeting January 11<sup>th</sup>.