

Strategic Planning Update

On November 18th the Board of Directors voted to approve the recommendations in Strategic Plan.

Recommendations from the **Financial Analysis Task Team** were previously approved by the Board of Directors on October 21st.

The **Future Funding Task Team** recognized the need to continue its work after November. This group will assist program departments with awareness and analysis of new and changing funding opportunities.

The **Autism Spectrum Services Task Team** recommended that Enable take the lead in creating a community resource for families and professionals working with people diagnosed with an autism spectrum disorder.

The **Senior Services Task Team** set a goal to increase the number of Enable participants who are 65 or older by 10% per year.

The **Public Relations/Marketing/Brand Identity/Fundraising Task Team** recommended the addition of a full-time development professional and a new family & friends oriented fundraising event. The PR/M/BI/FR Task Team also recommends training for Expanded Managers and Board members to enhance our communication with the public.

The **High Performance Culture** Task Team will conduct the employee survey January 17th – 30th. All employees, including Personal Assistants who work at least 75%, will be given a number to insure that the surveys are anonymous, but that the participation rate is high. Kiosks will be set up so that people who do not have easy access to a computer may conveniently participate. After the survey results have been tabulated, the HPC Task Team will host a “Community Café” in March to engage employees in developing strategies for the future.

The preliminary charge for new **Aquatics Analysis** Task Team is: “By June 2012, determine if there is a way that the pool infrastructure and aquatic services can be financially sustainable (break even)”. An informational meeting for families and participants was held Wednesday November 16th. The Co-Facilitators of the Aquatics Analysis Task Team are Pamela Gramet and Karen Vecellio.